

Hamburg School District 2010-2011 190 Day Certified Salary Schedule

Years Exp	BS	BS+12	BS+24	MA	MA+15
0	31500	32122	32432	36000	36820
1	31950	32572	32907	36510	37335
2	32400	33022	33382	37020	37850
3	32850	33472	33857	37530	38365
4	33300	33922	34332	38040	38880
5	33750	34372	34807	38550	39395
6	34200	34822	35282	39060	39910
7	34650	35272	35757	39570	40425
8	35100	35722	36232	40080	40940
9	35550	36172	36707	40590	41455
10	36000	36622	37182	41100	41970
11	36450	37072	37657	41610	42485
12	36900	37522	38132	42120	43000
13	37350	37972	38607	42630	43515
14	37800	38422	39082	43140	44030
15	38250	38872	39557	43650	44545
16	38700	39322	40032	44160	45060
17	39150	39772	40507	44670	45575
18	39600	40222	40982	45180	46090
19	40050	40672	41457	45690	46605
20	40500	41122	41932	46200	47120

Superintendent - 2.207 x Scale (245 day contract)
 Senior High School Principal- 1.643 x Scale (245 day contract)
 Junior High School Principal - 1.609 x Scale (245 day contract)
 Elementary Principals - 1.500 x Scale (245 day contract)
 Special Programs Coordinator- 1.571 x Scale (245 day contract)
 GT/Equity Coordinator/504 - 1.398 x Scale (245 day contract)
 Administrative Assistant- 1.571 x Scale (245 day contract)
 ALE Administrator- 1.443 x Scale (225 day contract)
 Assistant Junior High Principal- 1.311 x Scale (225 day contract)
 Assistant Senior High Principal- 1.400 x Scale (225 day contract)
 Dean of Students- 1.190 x Scale (205 day contract)
 Financial Planning & Research - 1,000 hours \$28,320

Stipends

Position	% of base salary or \$ amount
Athletic Director	8
Head Sr. Football	20
Head Jr. Football	10
Asst. Football	9
Defensive Coordinator	10
Assistant Football	6
Assistant Football	10
Assistant Football	6
Assistant Football	4
Assistant Football	3
Head Sr. Boys Basketball	14
Head Sr. Girls Basketball	14
Head Jr. Boys Basketball	7
Head Jr. Girls Basketball	7
Asst Sr. Boys Basketball	6
Asst Jr. Boys Basketball	4
Asst Sr. Girls Basketball	6
Asst Jr. Girls Basketball	4
Head Sr. Boys Track	6
Head Sr. Girls Track	6
Head Jr. Boys Track	5
Head Jr. Girls Track	5
Grounds keeper	6
Head Cross Country	9
Head Baseball	5
Head Softball	5
Assistant Baseball	3
Assistant Softball	3
Head Tennis	4
Head Golf	3

Band Director	15
Jr/Sr Play	3
Sr. Student Council	3
Junior Cheer	7.5
Jr. Student Council	3
Parent Facilitator	\$500
Prom	\$500
Jr. Quiz Bowl	\$250
Sr. Quiz Bowl	\$500
Sr. Cheer	9.5
Yearbook	7.5
National Board Certification	\$1,000
Cafeteria Manager	\$3,000
HVAC	\$2,500
Asbestos	\$1,200
Sound Technician	\$2,000

**2010-11 Nurse Salary Schedule
185 day schedule**

Years Experience	LPN	RN
0	21,962	30,409
1	22,225	30,674
2	22,489	30,938
3	22,754	31,202
4	23,018	31,466
5	23,282	31,730
6	23,546	31,994
7	23,810	32,258
8	24,074	32,522
9	24,338	32,786
10	24,602	33,049
11	24,865	33,314
12	25,129	33,578
13	25,394	33,842
14	25,658	34,106
15	25,922	34,370
16	26,186	34,634
17	26,450	34,898
18	26,713	35,162
19	26,978	35,426

**2010-2011
Central Office Bookkeeping
and Accounting positions
SALARY SCHEDULES
245 Day Contract**

Years Experience	Salary-Level I	Salary-Level II
0	27,358	23,580
1	27,638	23,851
2	27,921	24,124
3	28,202	24,034
4	28,483	24,395
5	28,765	24,939
6	29,046	25,211
7	29,327	25,483
8	29,610	25,756
9	29,890	26,027
10	30,172	26,299
11	30,454	26,570
12	30,735	26,843
13	31,015	27,115
14	31,299	27,387
15	31,580	27,658
16	31,860	27,565
17	32,142	28,202
18	32,423	28,474
19	32,706	28,746

New hires may be given years experience based on comparable work experience in previous positions.

**2010-2011
SALARY SCHEDULE
245 Day Contract**

Years Exp	Maintenance & Cafeteria Supervisor	Maintenance I
0	33,705	28,159
1	34,099	28,329
2	34,492	28,498
3	34,888	28,666
4	35,281	28,835
5	35,675	29,004
6	36,068	29,173
7	36,463	29,342
8	36,857	29,511
9	37,252	29,690
10	37,644	29,848
11	38,039	30,016
12	38,433	30,186
13	38,826	30,355
14	39,221	30,523
15	39,613	30,692
16	40,009	30,862
17	40,403	31,030
18	40,797	31,198
19	41,191	31,368

New hires may be given years experience based on comparable work experience in previous positions.

Additional Pay for Maintenance I:
 HVAC Licence \$2,500
 Sound Technician License \$2,000
 Absestos Technician License \$1,200

**2010-2011
Instructional Assistant - 185 Day
Salary Schedule**

Years Experience	Annual Salary	With Associate Degree
0	15,086	16,639
1	15,188	16,741
2	15,290	16,843
3	15,393	16,946
4	15,495	17,048
5	15,599	17,151
6	15,702	17,255
7	15,806	17,102
8	15,906	17,359
9	16,010	17,563
10	16,114	17,667
11	16,215	17,768
12	16,318	17,871
13	16,422	17,975
14	16,523	18,076
15	16,627	18,180
16	16,730	18,283
17	16,833	18,386
18	16,935	18,488
19	17,038	18,591

New hires may be given years experience based on comparable work experience in previous positions.

Additional duty of ISS coordinator at Junior High \$1,800 per year.

**2010-2011
Secretary Salary Schedule
205 Day Contracts**

Years Experience	Annual Salary
0	16,759
1	16,874
2	16,987
3	17,102
4	17,215
5	17,330
6	17,444
7	17,534
8	17,650
9	17,765
10	17,880
11	18,014
12	18,128
13	18,244
14	18,358
15	18,472
16	18,587
17	18,699
18	18,814
19	18,931

Jr. High Bookkeeper gets supplement of \$342 per year.

New hires may be given years experience based on comparable work experience in previous positions.

**2010-2011
Secretary Salary Schedule
225 Day Contracts**

Years Experience	Annual Salary
0	18,430
1	18,554
2	18,681
3	18,807
4	18,934
5	19,057
6	19,185
7	19,310
8	19,434
9	19,561
10	19,688
11	19,810
12	19,938
13	20,065
14	20,189
15	20,315
16	20,441
17	20,566
18	20,691
19	20,815

Sr. High Bookkeeper gets supplement of \$684 per year.

New hires may be given years experience based on comparable work experience in previous positions.

**2010-2011
Maintenance Pay Scale
Hourly Rates**

Building Maintenance Assistant \$13.61
Grounds Maintenance Assistant \$9.45
Head Custodian \$11.35
Night Custodians \$8.59 Part-time Night Custodians \$9.40 (work 5 hours per day or less)
Day Custodians (185 Days) \$7.94 Day Custodians (261 Days) \$8.28

**2010-2011
Cafeteria Pay Scale**

Cafeteria Workers \$8.31
Supervisors additional \$250.00 per month

**2010-2011
Bus Drivers' Pay Schedule**

31-60 miles 694.56x9 mo.=6251
61-70 miles 746.00x9 mo.=6714
71-80 miles 798.44x9 mo.=7186
81-90 miles 855.33x9 mo.=7698
91-100 miles 912.11x9 mo.=8209
101 miles & up 940.56x9 mo.=8465
additional extra short routes: Eugene Hill Road \$450/year & Foote Street \$675/year
Dispatcher 680.57 per month
Bus Shop Assistant 10.03 per hour
Activity Run 27.32

The following are paid on the minimum hourly rate Arkansas Public School Districts can pay determined by
Ark. Code Ann. § 6-17-2203
Trips
G/T Driver
Monitors

**2009-2010
Mechanic Salary Schedule**

Years Experience	Mechanic I-245 Day Contract	Mechanic II-261 Day Contract
0	Head Mechanic	23,024
1	must	23,211
2	have	22,365
3	at least	23,549
4	8 years	23,721
5	experience	23,890
6	***	24,056
7	***	24,228
8	***	24,392
9	29,072	24,565
10	29,409	24,730
11	29,747	24,903
12	30,084	25,072
13	30,425	25,241
14	30,760	25,405
15	31,098	25,578
16	31,435	25,744
17	31,774	25,913
18	32,110	26,081
19	32,441	26,249

New hires may be given years experience based on comparable work experience in previous positions.

Some classified employees with college degrees are tied to the teachers salary scale/and or supplements.
Employees that fall into this category are: Computer Technician, Social Worker, and Drug and Alcohol Abuse Counselor. Computer Technician \$5,000 supplement.

All full-time employees have Delta Dental benefits, vision, long-term disability, and hospital confinement.